



Globis News

Helping you build
better relationships at work

August 2009

Welcome to the second edition of the Globis newsletter which is full of the latest news from the world of mediation. For more information please go to our website www.globis.co.uk

Globis Goes International!

Clive Lewis, Founder and MD of Globis has just returned from speaking at an International Mediation Conference in Algeria. The conference was attended by around 400 members of the Algerian judiciary and legal profession. The Ministry of Justice in Algeria is embarking on a major launch of mediation. Britain has a worldwide reputation for being one of the leaders in the field of establishing good practice mediation principles. Clive Lewis was invited by the Algerian government to present on 'Workplace Mediation – The British Perspective'. The other presenter from Britain was a Judge who spoke about how Court based mediation is being adopted for civil disputes.

Clive Lewis spoke about the background to the legislative changes of April 6th 2009. He also spoke about the compelling business case that is convincing organisations across Britain to embrace the



principles of mediation. Other topics covered at the conference included:

- The legal and regulatory framework of mediation
- A sociological and historical approach to mediation
- Mediation in European Common Law, principles and ethics
- The role of the lawyer in the promotion of mediation
- Training and specialisation of the mediator
- Mediation in intellectual property disputes

Jack Fallow, Globis Director said "I am delighted that Clive was invited to Algeria to talk about the exciting developments in the field of mediation in Britain. It is great news that countries such as Algeria turn to Britain for advice and guidance on implementing good practice mediation principles".

Tribunal Statistics Show Further Increase in Claims

The latest statistics from the Employment Tribunal Service (ETS) have been published and once again show a large increase in the number of claims being issued.

The statistics have finally been published for the year to 31 March 2008. There has been a rise of 43% on the 2006-2007 figures.

Equal pay claims were the highest in number, followed by working time claims and unfair dismissal claims. Age discrimination claims also notably increased from 972 in 2006-2007, to 2,949 in 2007-2008.

Provisional figures issued for the year to 31 March 2009 also show a further increase in unfair dismissal claims, standing at 47,155 to the end of February.



CIPD Conference in Manchester

Clive Lewis has been asked to speak at the CIPD 2009 conference in Manchester in November. Clive will be covering An Organisational Approach to Mediation.

The prestigious CIPD Annual Conference runs alongside the exhibition and is recognised as an authoritative and effective way for busy practitioners to keep up to date on the latest issues in people management. The conference features world class speakers and case studies from leading organisations and all conference delegates have direct access to the exhibition hall allowing them every opportunity to visit your stand.

How to solve workplace disputes

An article entitled 'How to solve workplace disputes', written by Clive Lewis is being featured on the IOD's website.

The article highlights the importance for businesses to take the issue of conflict management and mediation seriously.

Mediation is the key to quick and inexpensive conflict resolution

The political and economic maelstrom that has swirled around us over the past few months has meant that stories, which would once have made the headlines, have struggled to have an impact. The new and radical rules on employment dispute resolution, which came into effect back in April, have gone largely unnoticed. Yet failure to pursue the options for early resolution of disputes, as laid down in the legislation, could have far-reaching consequences for employers and employees alike.

To read the full article please go to http://www.director.co.uk/ONLINE/2009/07_09_mediation.html

Director

New Employee at Globis

Globis has a new Mediation and Training Project Manager. From the 1st September Kimberley Walbridge will be working at Globis for the duration of her placement year.



Kimberley Walbridge

For more information on in-house training, to appoint a mediator or discuss other service areas please contact us

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