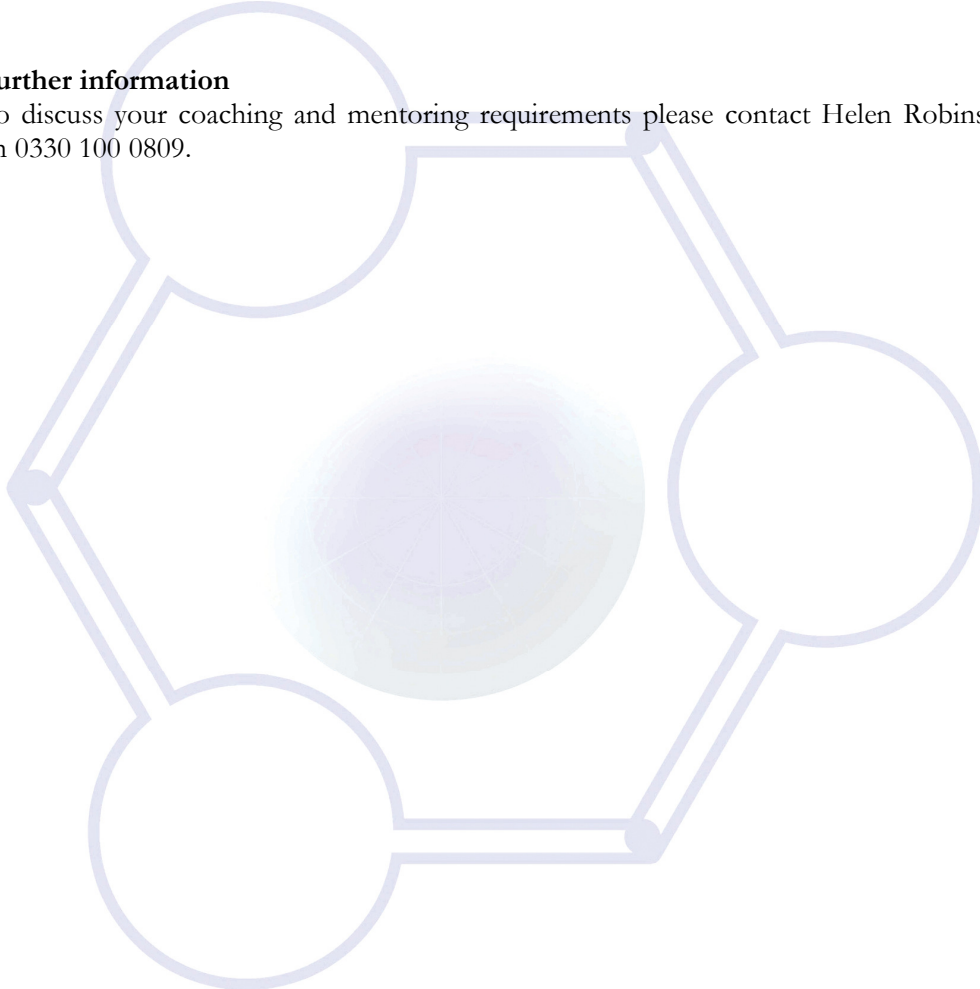


Accreditation

Globis has been an ILM approved training centre since 2008. This course is fully accredited by the ILM and Globis meet the high training standards required by the ILM. The tutors, materials and processes have all been verified and approved by the ILM. Delegates will gain student membership of the ILM for 1 year, with the option to upgrade to associate membership upon successful completion of the programme.

Further information

To discuss your coaching and mentoring requirements please contact Helen Robinson on 0330 100 0809.



Globis ILM Level 7 Certificate in Executive Coaching and Leadership Mentoring		
Ongoing application of coaching in the workplace	<p>Workshop 1</p> <p>3 days Initiating Coaching</p>	<ul style="list-style-type: none"> • Grounding & expectations • Leading & coaching • Emotional intelligence • Coaching skills and attributes • Coaching practice • Boundaries • Contracting and planning • Characteristics and skills • A coaching buddy / action learning • Business case and the leadership context • Values and beliefs - the impact on perception • Ongoing support for the programme
	Individual Tutorial	Review and update
	<p>Workshop 2</p> <p>2 days The Coaching Relationship</p>	<ul style="list-style-type: none"> • Valuing difference • Psychological models • Ethics • Understanding the client • Systems thinking • The dynamics of the coaching relationship • Supervision
	Tutorial	Review and update
	<p>Workshop 3</p> <p>2 days The Coaching Journey</p>	<ul style="list-style-type: none"> • Review and supervision • Unleashing creativity • Advanced coaching • Developing leaders
	Coaching diary	
	Work based assignment	

ILM Level 7 Certificate in Executive Coaching and Leadership Mentoring

Who is this programme best suited to?

This ILM level 7 qualification programme is a post graduate level coaching qualification designed to enhance the growth of coaching and leadership skills in an organisational context. The aim of this course is to provide practising senior managers and leaders (or those working in a training and development role) with the knowledge, skills and confidence to perform effectively as coaches and mentors as part of their day to day work role. This is a nationally recognised masters level qualification.

Delegates who will gain the most practical and tangible benefits typically fit the following profiles:

- Senior leaders or managers who want to strengthen their skills in coaching and/or mentoring
- Senior HR/OD/L&D professionals who want to develop their expertise and credibility within coaching and/or mentoring
- Professionals who wish to implement a coaching culture in their organisations
- Professionals who wish to enhance and formalise their experience with a nationally recognised qualification

What are the entry requirements?

There are no stipulated formal entry requirements for this programme, however delegates will typically be practising senior managers. Participants will normally have completed an ILM level 5 qualification in management, or higher, or an equivalent qualification. Exceptional candidates who have no formal qualifications in management or leadership, but have several years experience of leading/coaching at a senior level, may also be accepted.

What are the learning outcomes?

With practical skills at its heart, this Globis course has been designed to allow delegates to transfer their training back to their workplaces to make a real difference. Learning outcomes include:

- Enabling delegates to develop their understanding at this level of coaching and mentoring
- Developing the skills necessary to carry out coaching and mentoring at an executive level
- Facilitating delegates to critically review their own ability to perform effectively as a leadership mentor, or executive coach
- Delivering and reviewing at least 12 hours of executive coaching or leadership mentoring